

TSW Electrical Services – Overtime

Overtime Payments

When overtime is requested and approved by the company, the following enhanced rates apply:

1. **Hours over 40 per week:**
Paid at **1.5× your hourly rate**
2. **Saturdays:**
Paid at **1.5× your hourly rate**
3. **Sundays:**
Paid at **2× your hourly rate**
4. **Night Shifts (any hours worked between 8pm–6am):**
Paid at **1.33× your hourly rate**

Important Reminders

- **All overtime must be approved in writing** by a manager before the work is carried out.
- If **you choose to work extra hours yourself** (not requested or approved by the company) and this takes you over 40 hours per week, **those hours will be paid at your standard rate.**